

Strategic and Thinking Skills

To advance in any career is to acknowledge the need for, and to acquire, a range of strategic and thinking skills that can be applied to meet a range of problems and opportunities.

See www.qualify.org to access a variety of books, e-learning, webinars etc that will help development five major skill-sets that research has shown to be “killer competencies” i.e they set the very best apart from the rest.

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Tips

- 1 Dealing with ambiguity
 - How well do you cope when faced with the need to change?
 - Do you find it easy to “shift gears”?
 - Are you comfortable when “the whole picture” is not readily available?
 - Does uncertainty trouble you?
 - Are able to deal with lots of “loose ends”?
 - Are you comfortable handling risk?
 - Do you have an ability to discuss multiple aspects and impacts?

- 2 Creativity and Innovation
 - Do new and unique ideas excite or concern you?
 - Do you enjoy connecting seemingly unrelated notions and facts?
 - Do you see value in “brainstorming”?
 - Are you comfortable facilitating others as they brainstorm?
 - Do you have a reputation for good judgment on workable ideas?
 - Can you accurately project marketplace responses?
 - Are you comfortable managing other people’s creative processes?

- 3 Learning on the fly
 - When faced with new problems, are you a quick learner?
 - Do others describe you as a consistently versatile learner?
 - Are you open to change?
 - Do you have the capacity to analyze results and indentify potential improvements?
 - Do you tinker and experiment to find solutions to problems?
 - Do you enjoy the challenges of unfamiliar tasks?
 - Do others describe you as someone that “gets it” when dealing with new stuff?

Free Business Tips

- 4 Problem-solving and decision-making
 - Do you employ rigorous logic when dealing with a problem?
 - Do you explore all useful sources of information that can inform on the problem?
 - Does your process frequently identify previously hidden problems?
 - Do your colleagues consider that you apply honest analysis?
 - Are you able to see beyond the obvious?
 - Do your colleagues look to you for wisdom, experience and good judgment?
 - Do your colleagues look on you as a mentor and advisor?

- 5 Strategic agility
 - Do you have the ability to see clearly ahead?
 - Can you anticipate consequences?
 - Do you bring a broad perspective to any discussion?
 - Are you relaxed orientating yourself to the future?
 - In discussions with colleagues, can you articulate credible possibilities?
 - Do you have a reputation for being able to create breakthrough strategies?
 - Is global thinking a stretch for you?

OUR GOAL IS TO PROVIDE

INSIGHT THAT INSPIRES EFFECTIVENESS AND SUCCESS

- Examine your behavior
- Analyze your options
- Evaluate your best fit
- Apply your understanding
- Design your future