

Using Assessments in Selection and Promotion

(E-learning course available 24/7) \$49.95 at www.qualifying.org

Core Elements of the Course: Covers All the Bases

In addition to the *US Government Guidelines* for using assessments and the professional standards of the *Society of Industrial and Organizational Psychologists*, you can get the manuals and sample reports for six of the most commonly used assessments in selection and promotion decisions. These tools are:

- Watson-Glaser Critical Reasoning Test®
- Raven's Progressive Matrices®
- Bennett Mechanical Comprehension Test®
- Advanced Numerical Reasoning Appraisal®
- Core Abilities Assessment®

The modules in this course are listed below.

- **Assessment and Selection** — an overview of the key legal issues when using assessments in selection
- **Scenario 1** — Choice Points
- **Conducting a Job Analysis** — practices to keep in mind when doing a job analysis
- **Procedures for Using Assessments in Selection and Promotion** — best strategies for using assessments
- **Scenario 2** — Stats Fears
- **Statistical Answers: A Primer** — key statistical topics to keep in mind when using assessments in selection
- **Scenario 3** — The Number

Benefits

If you want to understand the legal and pragmatic issues in using assessments in selection and promotions, then you need this course.

You will learn:

- Legal parameters related to using assessments in selection and promotion
- Suggested methods for job analysis, statistical tools, and methods for setting up "fit" thresholds with assessment tools
- Best practice suggestions for using assessments in selection

Available 24/7, you can work at your own pace and learn the specific ways you can address the use of assessments in selection and promotion.

The course includes interactive modules, downloads, scenarios to test your understanding and a long list of specific suggestions for using assessments effectively.

Who should take this course?

Anyone who uses, supervises, or is considering using assessment tools in selection and promotion decisions in their organization.

Register Today

Register online at www.qualifying.org

We can even set up your account so you can begin to work with tools outlined in the course today. Call us at 336-774-0330 for this service.

www.qualifying.org

336-774-0330 or info@qualifying.org



Publisher of all of the tools listed in this course.

Contact us for Sample Reports at info@qualifying.org or go to our web site www.qualifying.org.